

# DR. NATHAN MCCANN

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## PROFESSIONAL EXPERIENCE

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### **Superintendent**

#### **Altar Valley School District**

**July 2010 – Present**

Serve as chief executive officer and chief financial officer of the school district.

#### *Student Achievement*

- Increased student achievement scores and earned the highest academic accountability rating in district's history
- Developed academic college-going culture by implementing academic recognition assemblies and competitions
- Established comprehensive full-day gifted/talented program
- Increased partnerships with corporate and non-profit organizations by over 300% to support student programs
- Significantly enhanced student technology access by increasing broadband capacity, integrating iPads, Chromebooks, and netbooks into the classroom, renovating technology labs, and providing faculty with technological support
- Developed comprehensive professional development system to support instructional growth
- Built a national recruiting presence to hire exceptional teachers

#### *Fiscal Management*

- Increased teacher base pay by 11.5% in 3 years despite a decreasing budget
- Received Certificate of Excellence in Financial Reporting Award each year
- Proactively drove fund balance increases from \$460,000 to \$1.4 million
- Oversaw major facilities upgrades including renovation of middle school gym, construction of PK playground, and renovation of PK classrooms

#### *Grants*

- Authored \$250,000 grant for the implementation of a district-wide STEM initiative
- Secured grant funding to expand tuition-free pre-kindergarten program 400%
- Received 21<sup>st</sup> Century CCLC grants to offer after school and summer programs district-wide
- Earned private corporate grant to launch the Altar Valley Family Assistance Program to support children in need

#### *Communications and Culture*

- Implemented expansive communications and district rebranding plan
- Created student, employee, and volunteer recognition programs to celebrate excellence
- Facilitated long-range planning process, Altar Valley 2020, to guide decision-making in the district

### **Classroom Teacher/Building Administrator**

#### **Multiple Districts**

**July 1999 – June 2010**

- Social studies teacher, grades 7-12
- Administrator at middle and high school levels

## EDUCATION

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<b>Ed.D. in Educational Leadership</b> – University of Arizona	2011
<b>Principal Certification Program</b> – University of Texas at San Antonio	2004
<b>M.Ed. in Curriculum/Instruction</b> – University of Vermont	2003
<b>B.A. in Political Science</b> – University of Vermont	1995

## PROFESSIONAL HONORS/ACCOMPLISHMENTS

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#### *Recognitions*

- Multiple recognitions and awards at the local, state, and national level, including Arizona Superintendent of the Year and National Assistant Principal of the Year honors

#### *Presentations*

- Frequent presenter at conferences on leadership topics including strategic planning and school board-superintendent relationships

#### *Service*

- Civic involvement includes board/council member for Tucson Values Teachers; First Things First; University of Arizona Professional Preparation Board; Southern Arizona P-20 Council